PROFILE

TANWEER LIMITED COMPANY



INTRODUCTION

Tanweer company arose out of the society growing need, which was imposed by the accelerated changes associated with the acquisition of knowledge and learning, especially through travel to accompany the need for business outside the original countries motivated by business owners and investing events and discover new opportunities outside the borders of their home countries for the purpose or work or tourism... etc.

Tanweer Company was launched in 2011 in the city of Tartous, with the cooperation of a team of expert, educated youth whose members decided to establish Tanweer Company to be a partner in achieving society travel related needs for its various purposes, whether they are for education, investment, accommodation, work, or for tourism only.

Tanweer Company was established with the required legal regulations, and laws in the Syrian Arab Republic (commercial registry license, tourism room license, finance license, trademark registration and social insurance... etc).

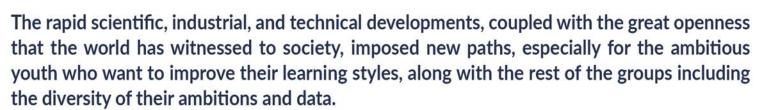
Our work has been characterized by credibility and trust. This has been enhanced by our clients' opinions, documented experiences and professional advice. Then, by obtaining an ISO that confirms the quality of work and provides it with the requirements of clients' satisfaction.

Tanweer has worked since its inception to provide a variety of services and has been constantly supplying it with everything new and unique. So, it developed the capabilities to achieve the current requirements, meet the emerging needs, gain experience in them, and successfully achieve them.

Tanweer company specialized in studying various degrees from bachelor to master's and doctorate and post- doctorate research and amendment of certificates and recognition of qualifications and medical specialization and training courses in various fields, In addition to investment in Europe, Asia, the Caribbean, and other countries. Also, residence for the purpose of work in the countries that provide this feature and the issuance of visas of various kinds, whether study, treatment, tourism or for the purposes of visits, study and investment consultancy concerned with creating the best conditions for taking travel- related decisions.

All that mentioned previously is a tip of Tanweer's services which can be too long to be mentioned. The evaluation of our clients has been an important element in the continuation and development of Tanweer since its foundation until now. And this is the basis on which Tanweer has been established.

A Speech by the Chairman of the board



And since the staff was living and sensing all these changes, they had to deeply study them in order to explore the most important society requirements and work to provide the best of its forms and its finest services.

Tanweer has been working on providing various services that have won the satisfaction and attention of clients. The forefront of these services was having distinguished educational opportunities starting with prestigious universities in Germany, Spain, France, Italy, the Czech Republic, Russia, China and others to various degrees from bachelor to the doctorate and post- doctorate research and distinguished residencies in Greece, Spain, and Brazil, France, Portugal, the Emirates, Lebanon and other parts of Europe. Also, we accompany it from the issuance of nationalities that provide investors and their families with the most supportive benefits.

Our work also includes tourist, medical, remedial, and study visas, medical specialties in the most developed countries, amendment of certificates and training services (professional and advanced). Taking in consideration how effective these service can be on all the aspects that accompany employment and investment opportunities.

As a result of the diversity of opportunities and the change of laws and the different cultural patterns, an urgent need has emerged to consult those who possess knowledge, experience and information related to rules and regulations and the requirements of travel, study, work

and hospitalization around the world and therefore those who have this information can guide those wish to discover the new world and open new horizons and help them break the barriers that prevent them from reaching their goals.

Everything was mentioned previously is being provided professionally to the clients by Tanweer Company and its efficient staff, which goes along with providing all means of development in order to facilitate reaching clients' goals.

We at Tanweer as administrative and executive cadres strive tirelessly to provide professional and educational support to our clients because of our belief in the goals in which Tanweer was to be partners in success with those who possess qualifications and ambition. For this, we have been and we will remain....



The Vision – the mission – the objectives



The vision

We elevate our innovations and integrated solutions to be pioneers in supporting the future of business and individuals and an essential partner for the successful to become a role model. We are distinguished by our services and modernity to build a professional business community.



The mission

We are a team of professional youth working with high quality, new mentality and with unique credibility with in distinguished work environment. Our goal is to satisfy the client by satisfying his changing needs and working sufficiently and with a clear vision backed by knowledge, diligence and mastery. We are committed to our values and style in order to be our clients' first choice.



The objectives

Tanweer has a clear vision and a mission for its goals and activities. We work to facilitate scientific, professional, and practical development through its provision of an integrated package of services and an entry into the business sector for students, investors and people with experience. We support their ambition to achieve a better quality of life. We stand by them to achieve excellence and creativity in order to reach the highest levels of satisfaction.

Convictions

- There is no secondary detail.
- Competencies and experiences are wasted if they are not invested.
- Fig. 1. The satisfaction and happiness of our clients is our first choice.
- Our success has come out of creativity, mastery, and perseverance and it's not a matter of chance.
- Our existence is not measured by time but by what we achieve for the sake of our community.
- Our principles are our real strength.
- Customer care is stressful but its impact is endless.
- We don't run with pack. We keep on developing and improving businesses.
- Our goals are dreams with a deadline to be achieved.
- We care for our clients so that we can be as supportive as they are.
- Making mistakes is an opportunity to gain more experiences and skills.
- Providing opportunities for progress, advancement and employee participation in profits enhances the work environment.

Values

- The strategy
- care
- participation
- efficiency
- integration
- credibility

- happiness
- development
- responsiveness
- challenge
- support
- enlightenment

Supporting your Future ... Documentations - commercial register

Tanweer Company has acquired an integrated set of documents that make our work legal. Here's a set of documents according to the issuing institution:

Commercial register: Tanweer Company owns a commercial register issued by the Commercial Registry Secretariat in Tartous/ Syria/ since the date of 14/8/2011 and holds the number 6288

Registration in the Chamber of Commerce and Industry: Tanweer Company has been registered in Tartous Chamber of Commerce and Industry in Tartous since the date of 30/7/2013 and holds the number 2874



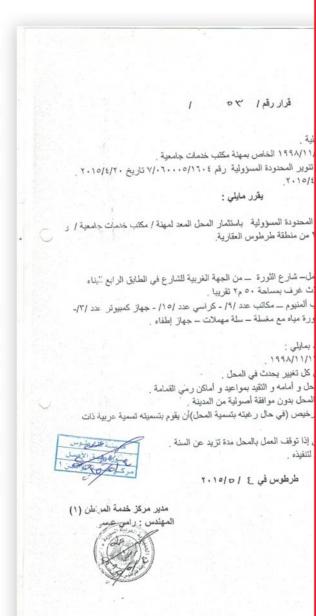
Supporting your Future ... Documentations - finance - insurance

Tanweer Company has acquired a complete set of documents that are lawful. We provide a number of these documents according to the issuing authority:

Health insurance for employees: Tanweer has concluded a health insurance contract holding the number MD/20184/0/0/77 with the United Insurance Company since the date of 1/3/2013 which is renewed annually.

Tax number: Tanweer has been registered in the tax register. Tax number 243000003642, issued by the General Authority for taxes and fees in the Ministry of Finance, Syrian Arab Republic, since 5/6/2013.

Work license / university services office: A work permit/ university services office issued by the Presidency of Tartous City Council/ Ministry of local Administration/ Syrian Arab Republic/ has been obtained since 4/5/2015 and holds the number 53





Supporting your Future ... Documentation - Trademark

Tanweer has obtained a set of documents that make our work legal. We provide a number of these documents according to the issuing authority:

Register for Social Insurance: Tanweer has been registered since 15/8/2013 holding the number 165355.

Trademark registration: Tanweer registered a trademark issued by the directors of Commercial and Industrial Property Protection / Ministry of Internal Trade and Consumer Protection / Syrian Arab Republic / since 5/9/2013 holding the numbers 126339, 126546, 126547.



Supporting your Future ... Documentations - Ministry of Tourism

Tanweer Company has acquired a set of documents that make our work legal. We provide a number of documents according to the issuing authority:

A work permit issued by the Ministry of Tourism: a license has been issued by the Tourism Directorates of Tartous/ Syrian Arab Republic since 8/7/2015, according to decision number (88).

Registration in the Tourist Registry Secretariat: Tanweer's tourist registry number is (3), which is issued by the Tourist Registry Secretariat in Tartous, Syria since 12/7/2017.



Supporting your Future ... Documentations - Certification of Quality

Tanweer company has acquired a set of documentations that make its work legal and lawful. We provide as following, a set of documentations according to the issuing authority.

The Certificate of Quality (ISO): Tanweer company was awarded the ISO Certificate ISO 9001:2015 SINCE 18/8/2017, issued by TÜV InterCert GmbH, holding the number 17-Q-1610023-TIC.



Sample certificates of thanks



- حذا الدينية في القديم إليام مسفورياً فكم موفون عبد أرليام - حذا الدينية في القديم الميام المينية على المائية المينية المينية المينية المينية المينية المينية المينية الم - المعضّعيّ عالمة الملغ المكروة مولمات الزائر: حبّ لا ابتراز ولا عمّ عفلات ولوجائة بالتطهر. - أسُراً لكم حادّرن حباً . أغن لكم مزيداً من المناع والنالعم جنت لذياد وطمتنا النسريارة بأسس الحاجة المنظوق الدخلوص بالساك 7.010 c.17/.7/10

مئوكه تنوير في بموله وطائح دا تح جول الم و اكا مشامر لعلج الأنون ما عدق مي المولواء ا فري سرعمز الاسماء في مروات و اجرادات الما عاملي و هجزا لعرابه تعرهم درام التقدم والنباح خالص مشجوى إمشنائ C19 -1-7 د الدوروث

ى السَكرراليزير لِشْرِكَة تعرير بل الخدمات السرمعية والمهزة المئي تترمشها لي حديث أمنوالي لومامة لمبين خلال سك ساحة م. ملاد مې عبد (2) e.W/2/0

كل السكر والتعيرك كتم شركة التنوير على تأمين كامية العثائف المطعربة للماسة في المانيا لولدي عمار الشقار.. والشيز في أتحقيد المطاوب فهذا الجدول الزمني ا بالطلعاب . مع التمنيات لشركة تنوير بالمزيد من النماع والتألق

القير ، المصولة ، المناف جماعتان مثلث تؤير أنتتم يجلك إنتثير ونافذ إلراقتهم لنؤتة متزير ودان لرياف أواري وعمدة هذما يو تامن متولي الماجمتو بنوعاسة مِلْنِ لِتَعْتَدِد - أَعَامُ فَي طِيرَةُ لِمِينِ وَأَفَقَ الْأَكُرُ إِلَيْهِ Sin its out 1st ٧. هذا ولي

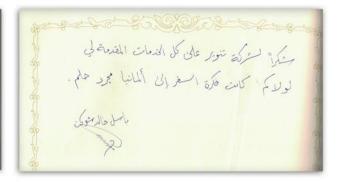
م عدايم والمرافقة على لايداد الإكرامة و المحبود لمالي لمعنول من قبلكم . مع أسنالي لايم المنقدم المستر ولازدهارالمائ مع لا برودة مع بالعلامة من العلامة تنوير معجدوا والمأ C. 14/14/ 610 SPR 1

ك إلى و إلى مراكل مركة تنوير 2xxx cel airs spice de ju الحديثة ميزة وإمثاط سعل لعليت و يذهم هم لمصالميّة إني نقدها الشرطة أعنى فكم ووالم المشرر العاج فكادر إلمان والنكر الأثر للادارة بلكي المح عزلي السنكر وللتغزير c.c. / VA م- هذالأسعد

متكركير حيًّا من الله تذبح أمنة اذوي انتابت على ن الإمارات عده سامي الهما، فتمرّ والإدارات عمد الاعرام والمنذ يتكاونه متوكفة تنوير عل حب المتثامل واللطاءة والحديد بمالمنتم والنباع والمعامي ا الله الحد رولد منفور

كَالَّمُ الشَّكُمُ والْعَدْيِرُ لَسَرَّرُهُ تَوْيِرُ اللهُ الْمُدَّاتِ المَلْدُّمَةُ وَتَأْمِنُهُ فِرْهُ مِسْامِيهِ إِلَى أَرْبِلُ فِي مَا دُوْجُرٍ هُ ج تَمْيَاتِ بَالْوَمِيْنَ هِسْرَكُهُ وَالْكَارُو لِلْمُنْارِدُ

الى كل سر تثناف مي لعَيام بعاجب لجعل المستميل يصبح ممكناً إلى النوب المشكاس الذي مُشعول بأنات إلى اشرة إلى تارُ هذا النبع الاستارُ ٢٥٦ ، وسه النَّف ة مسمعيها اللَّه كل الايتنام و الساكر C.10/0/0



Some of the websites' ratings



























The services – study

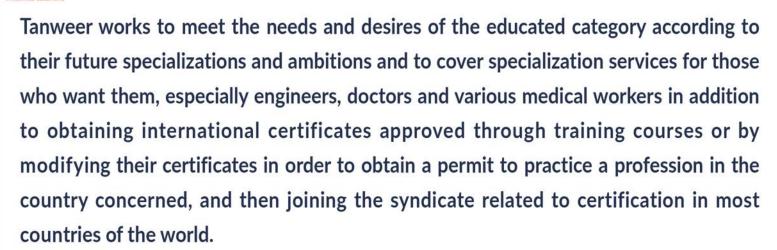
Tanweer works to secure university admission to register in various universities around the world (initial or final university seats). It also registers in the language courses provided by universities in accordance to their requirements and registers in the preparatory year which is necessary to enroll in the required degree in case it's available. Tanweer works to complete all the requirements of the applicant in terms of translating and authenticating the papers from all the concerned authorities following the procedure of sending them to the destination and system of accreditation in accordance with the right regulations of the universities and countries that are being applied to. We work on preparing the complete required file that includes all the required papers to be presented to the embassy along with the university admission such as (a professional CV, motivational letter, booking the appointment for the embassy.....). In addition to that, we also prepare the applicant for the interview in the embassy, secure transportation for them to apply and book airline tickets as appropriate for the visa holder.

Tanweer provides services after obtaining the visa such as welcoming the student at the airport following up with him in the procedures of obtaining residency, receiving housing and touring around in the city where he will settle, including what this requires in every country where Tanweer operates.

Tanweer works to secure final seats in master's and doctoral degrees (including salaries in some cases) when achieving the required conditions in terms of rate, language level and supporting certificates. Tanweer has, over many years, established reliable channels and direct contacts with a number of prestigious universities and grant-making bodies, and accordingly it is possible to provide paid assistance in obtaining partial or college grants of all degrees that include exemption from premiums in addition to providing housing, health insurance and a salary granted throughout the study period.

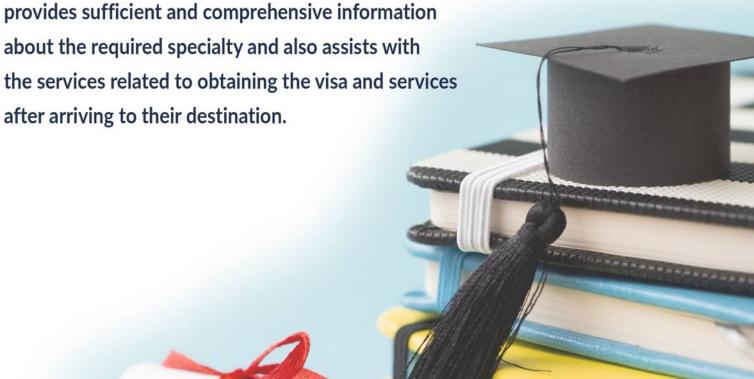


Services- specialization



Tanweer provides the possibility to submit the applicant's papers for the equation and submit requests for obtaining recognition of certificates and registration in training courses in addition to starting licensing procedures in order to practice a profession and obtain seats and opportunities to carry out training that meets the person's desire and in accordance with the laws of the country concerned.

The following -up continues until the applicant obtains a certificate in the specialty, or is registered in the union as a specialist or has obtained an internationally accredited certificate (such as technical training certificates) in the specified field. It is worth noting that Tanweer Company also provides consultations about the laws of each country and



Supporting your Future ... Services - nationalities and investment

Based on the fact that many countries today grant many advantages to investors, such as granting them permanent residence or nationalities directly or after stay in the countries concerned or their achievement of specific conditions according to what is required by the laws and legislations of each country.

Tanweer has built a network of close relationships with experienced real estate developers, trusted attorneys and real estate development companies that are specialized. Aiming to secure distinguished services for investors who want to obtain residency or nationality for themselves or their family members in the countries concerned through various investment methods such as investment by buying real estate or depositing money in banks or buying government treasury bonds, in addition to investing through real estate financing, gifts and donating for the benefits of the countries concerned in issuing and granting the mentioned residencies and nationalities. Tanweer devotes the efforts of its staff and its extensive relationships, by helping the investor, to choose the optimal service starting with identifying the country that best suits his needs and is the most compatible in that together with his data as a whole, especially the financial ability. After assisting and consulting in the selection process, Tanweer with the investor will go step by step, so that we will be with him when signing the contract, checking financial transferring and various services that will ensure the progress of the service according to plan which includes securing the invitation to visit the country, reviewing the documents, studying the file, reviewing, revising and editing it repeatedly with the attorney specialized in the country concerned and guiding the investor to all the steps according to its logical

cascade, providing the necessary and comprehensive consultations at every stage of the service from the

first step till the moment of obtaining nationality

or residency.

Services- tourism and travel



Tanweers Company works to secure travel and tourism services to every country in the world and for different purposes. Its work is enhanced in that it has portals and contracts with airlines around the clock and very distinguished services, especially for companies and offices in addition to hotel reservations in most of the world and at distinct prices that suits its clients.

Tourism seasons are of great importance for Tanweer that the company sends tourist groups to the intended destinations according to clients' will in accordance to what is available in the countries they are allowed to apply to, as well as for religious, medical and remedial tourism.

In parallel to group tourism services, Tanweer provides individual tourism services to people who wish spend certain occasions individually or in small groups. Tanweer works to provide all the services for granting tourist visas, whether electronic or those obtained through an interview at the embassy as well we provide consultations to individuals and groups related to every detail of tourism services of various types and directions with high professionalism and accuracy.



Services – residencies and visas

Tanweer has a long experience in applying for (short-term and long-term) visas at most of the embassies available in the world. It employs this experience to help people wishing to obtain the mentioned visas in what it is possible for the applicant according to his nationality on the one hand and the countries available to apply for on the other hand, taking in consideration the type of the required visa (tourism, medical, visit, attend conferences or exhibitions, or visas for commercial purposes)

Tanweer deals with offices and specialized companies along with the concerned embassies to secure the service related to visas including providing the applicant with the appropriate consultation and preparing his file that is presented to the embassy to meet its requirements, also preparing him for the interview and securing his invitation. The provided service includes many details during and after the issuance of the visa, including translating and certifying the required papers, securing invitation, preparing for the interview, booking an appointment at the embassy, health insurance, booking airline tickets and hotel reservation.

Tanweer can in some countries issue annual residencies for more than one year and in different types, including electronic visas and stays. It can also work to issue permanent stays without the need for investment.

Some of these stays give their holders the right to work in accordance to their nationality on one hand and the laws of the country of residence on the other hand. So, Tanweer can provide secured visas and accommodations in some countries, which requires the return of all sums paid to the client in case the required service is not



























Supporting your Future ... some samples of the visas and residencies





























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Tanweer has a clear vision and mission regarding its goals and activities as we aim to facilitate the work of our clients by providing an integrated set of solutions and products. We support our clients and work with them to achieve ambition, perfection, excellence and creativity. Our team is a group of experienced and hardworking professional people whose main goal is the satisfaction and well-being of our clients. Tanweer integrated program has been prepared to support companies and achieve progress in the industrial, commercial, and service sectors so that it in turn will serve as a supplementary support in the success of its effectiveness with its clients and society as a whole.





The activities concerned with community service and its advancement enjoy a distinctive position with Tanweer Company's teamwork. It is to be the main focus of Tanweer's goals which made it present a set of actions and activities that will provide the service to people who are not benefiting from its services in order to find support that fit them and their circumstances.

Based on the current situation and the future plans, it can be said that the community-based services are countless in Tanweer Company. We include a variety of modern knowledge that is published on its website about everything related to tourism, study, training, specialization, nationalities, investment, residencies, and visa systems around the world, which makes it a free platform that allows access to all kinds of knowledge. On the other hand, Tanweer company provides a rich content of scholarship information, its conditions, links and applications procedures. In some cases, the company can create a CV and write a motivational letter for individuals who wish to apply for grants while providing the appropriate consultation. Moreover, the company publishes various job opportunities for which it has information, taking in consideration that Tanweer is not an employment office and does not charge fees in exchange for publishing these opportunities with its available details. The electronic who answer all the questions that individuals can have through the articles that are published in its Blog, news, or the articles that are related to its website.

In case the questioner does not find what satisfies his inquiry regarding his requirements on the website or on the pages of the company's communication websites, a full consultation can be obtained by the expert advisory team of Tanweer.



Automation and technology

There is no doubt that the methods and means of work are evolving rapidly, in which they aim to facilitate the performance of workers on one hand and to raise its level and quality on the other hand. Modern technology has been devoted and its features have started to appear accurately with the development of the web to update the working methods, making it more accessible, especially in terms of investing time and effort and improving the quality and the flow of work according to the required chain. Tanweer Company follows the steps of technological development according to a practical image in order to serve its customers and provide them with the optimal service and shorten the distance between the client and the company.

Tanweer has an integrated system of technology software that gives its work the feature of independence and privacy and thus emphasizes care for all the applicable data and the mechanism of keeping it and its confidentiality, which is what customers in general want. Tanweer has an email system for its employees are obligated to work on it and within, in addition to private documentation, archiving and drivers software that are private and fully protected. In addition to adopting a customer relationship management system (CRM) that has been specially designed for them and is still striving to provide all necessary new technologies that will advance the work and provide the necessary confidence to its clients and will save no efforts to obtain it.

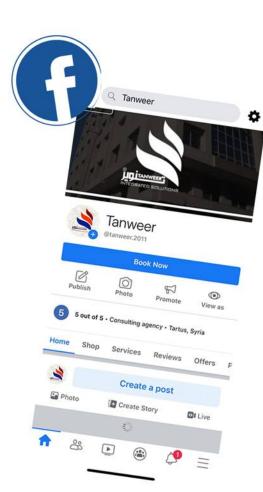




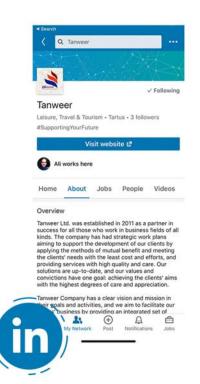


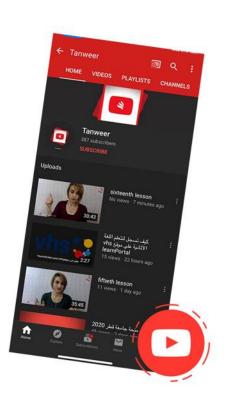














- شركة تنوير محدودة المسؤولية ذات سجل تجاري رقم 6288
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